





2020 brought about difficult events and experiences for all of us, but there's one thing that remained constant: our love for animals. This love brought our community together and supported its growth over the last year, despite our physical distance.

In the last year, Foster Dogs, Inc. received thousands more applications to foster than we had for all previous years combined\*. People were suddenly much more available to foster or adopt as they were thrown into the role of working from home. This increased flexibility has made the home office crowd eager to help, and we're still feeling that positive energy. It's what drives us to continue - myself - and the incredible Foster Dogs volunteer team and staff.

March 2020 created a sudden shift in programming. Our planned adoption events were canceled, rescue partners' foster transport vans were seeing less demand, volunteers were moving away and feeling disconnected, and employers were laying off staff at astronomically high rates. Like many nonprofits, Foster Dogs relies on donations from individuals, so that became tight, and corporations that previously might have supported us financially, were in an unusually tough position.

But we adjusted, and quickly at that. We pivoted our focus to become completely virtual in a way that, it turns out, felt so natural to our mission and team. We moved our workshops to a webinar format, hosted virtual fundraisers for our mission and for the 16 dogs we'd taken in (majority seniors from ACC shelter, and four young puppies), and were able to incorporate volunteers from farther locations since virtual gathering became status quo. Thanks to our many amazing donors, we were able to raise enough to support our existing programs and continue innovating through the end of 2020.

In addition to unprecedented foster interest levels, we also received more applications to volunteer than ever before. Thanks to a new on-boarding system by our administrators, we welcomed nearly thirty new volunteers this year, many of whom were able to help for a few months' time, while others support us in ongoing volunteer roles.

The future of animal welfare is fostering, and I'm so proud of our work towards that future. With 60 five-star reviews on GreatNonprofits to date, we aim to always work hard to promote positive, welcoming, progressive foster programs and ideals. Innumerable lives were saved this year, and we could not have done it without you. Now, let's take a moment to reflect on our accomplishments #buildingafostercommunity.



### **OUR VISION & MISSION STATEMENT**

**OUR VISION** The bridge to creating a positive and inclusive animal foster community.

**OUR MISSION** 

Foster Dogs, Inc. is the leading organization in creating positive, inclusive foster communities by providing support, experience, and innovative programs.

## MORE ABOUT FOSTER DOGS

Foster Dogs, Inc. is a 501(c)(3) nonprofit organization dedicated to furthering animal welfare by connecting rescue organizations, fosters, adopters, and other partners in a shared mission to help animals in need. We aim to make fostering accessible, affordable, and welcoming to all.

As a leader in animal fostering, we create programs that are rooted in our three main pillars of education, advocacy, and community. Through this, we are able to reach new foster parents and provide them with a better understanding of the foster journey while aiding current fosters in supporting and learning from one another.





Foster Dogs, Inc. is based in Brooklyn, NY and services communities both locally and nationally.

Tax ID # 46-3203405

## **PROGRAMS & MAJOR PROJECTS**



#### **FOSTER ROSTER**

A unique central database for individuals in NYC & Nashville looking to foster in their community. In March 2020, applications to foster through the Roster spiked over 2,000% from 2019. 50% of applicants were first-time fosters. Because of the Roster, dogs were sent to foster care quickly, and we were able to step up to help with previously overlooked dogs - medium and large adult Pit-type mixes - with incredible success.

#### CHLOE'S FOSPICE FRIENDS

Specialized programming, education, and community-building for foster hospice caretakers, rescuers, and their animals. Since 2013, we have sponsored over 70 animals in the NY-area in this unique program and are pivoting to a more national support endeavor to allow for more collaboration and reach.



#### Why We Foster

#### he Problem

Living in a shelter can cause dogs stress due to:

- Lack of socialization & playtime
- Minimal exercise
   Confined living space

This stress can exacerbate behavioral or health issues, which are the primary causes of extended-stay and outhanasia in shelters



#### FOSTER WEBINARS

"What to Expect When You're Fos'pecting" Webinars were launched at the start of COVID-19, when in-person workshops closetd and became a go-to free resource for those seeking to foster. Learn about getting started, where to seek out resources, typical challenges along the way, and seeing the experience through successfully from volunteers, professionals, and influencers in the industry. Open to anyone interested in fostering a dog and/or seeking out a supportive community. Seven webinars in total held in 2020 featuring 3 expert guests covering special needs, seniors, and cats.

#### FRIDAY NIGHT FOSTER CLUB

Launched March 2020 at the start of quarantine, this series of Instagram Live adoption events and foster celebrations shows off currently adoptable pets from all over the country. Even though adoption events were canceled nationwide due to COVID, Foster Dogs didn't skip a beat.



## **DIVERSITY, EQUITY, & INCLUSION**

2020 brought about conversations about equity in various spaces, and animal welfare was no exception. Foster Dogs is making a conscious effort to listen, break down barriers, and reach beyond our existing network to show that fostering is truly for everybody.



#### FOSTER FRIDAY

In June 2020, we began to publish weekly features on social media to uplift the diverse voices and backgrounds within the rescue community. These stories address barriers to inclusion in animal welfare, and highlight that fostering is for all.



#### PRIDE

Despite quarantine and lack of in-person events, Foster Dogs celebrated Pride virtually through a rainbow bandana campaign, and virtual Instagram Live fundraiser events to support LGBTQ+ rights organizations.



#### SPANISH LANGUAGE MATERIALS

After running a Fall 2020 event in a primarily Spanish-speaking area of The Bronx, we saw a void in the rescue community of introductory fostering information in Spanish. We received pro bono support to translate our Foster Manual, which led to our development of a Spanish-language landing page on our website about fostering - increasing accessibility, and welcoming new foster homes.





8

shelters in the NY-area asked Foster Dogs for urgent help placing dogs during COVID-19 crisis

20 dogs and 1 cat placed through roster



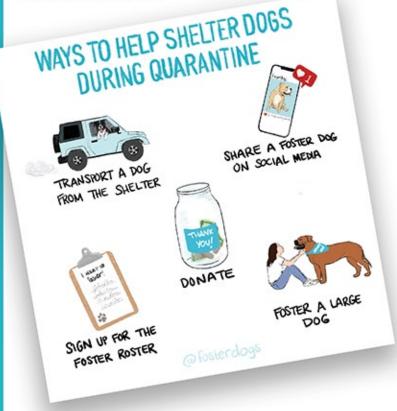
of dogs placed into foster from our list were adult Pit-type mixed breeds

(statistically the demographic at highest risk of euthanasia in shelters nationwide) 501/2

of these foster caretakers were first-time foster parents

# Fostering Saves Lives Amidst Global Pandemic

March 2020: the COVID-19 outbreak reached NYC and overnight the entire city shut down. Stay at home orders left people with free time and in need of companionship. Meanwhile, animals in shelters were at high risk and rescues were looking for urgent fosters. Foster Dogs stepped in and stepped up to promote ways to help everyone involved. Foster Roster applications rose 2000 percent and we were able to help 8 NY-area shelters in dire need.



**99999 991499** 

average offers per animal listed on our Foster Roster COVID-19 list 98

average daily applications to foster in March (versus 4.5 daily average 2019)

3,045

people applied to our Foster Roster in March 2020 (versus 140 monthly average 2019). Grass-roots, organic growth!



66

**New York dog rescues** report an uprecedented surge in applications as coronavirus keeps humans isolated.

-CNN 99

The New York Times







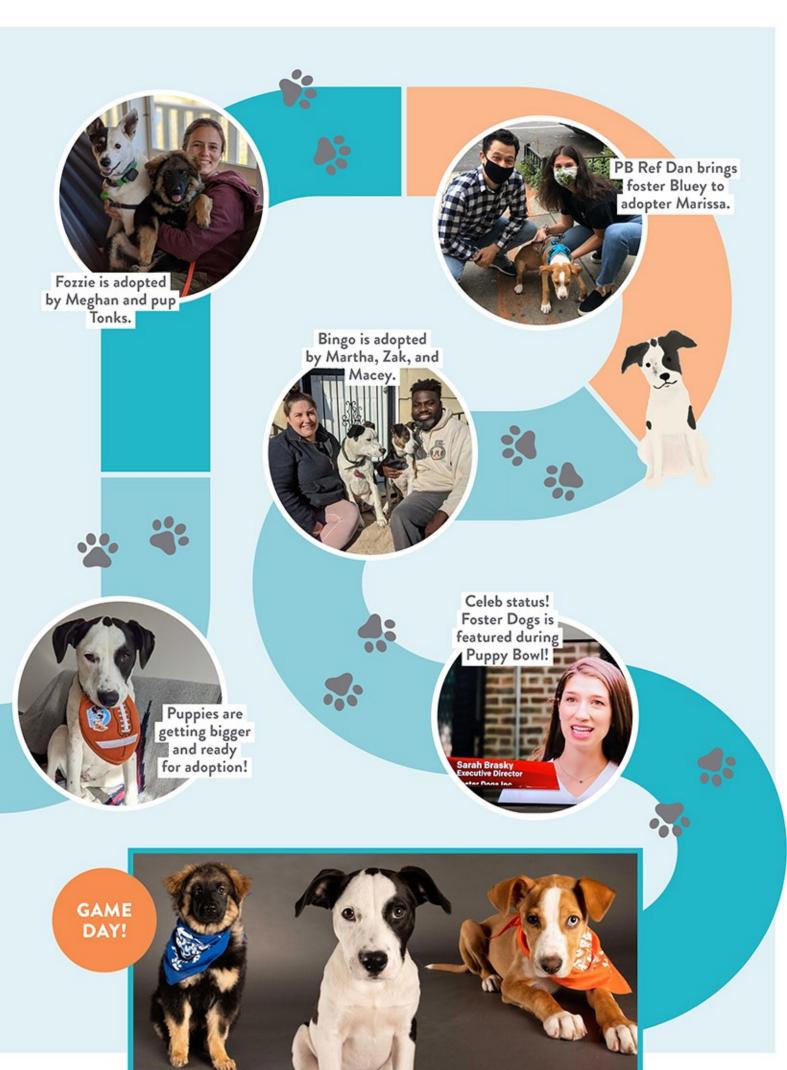
**U.S.News** 



yahoo!life

# MAKING OF PUPPYBOWL CHAMPIONS





### **SPECIAL FOSTER & ADOPTION STORIES**

In addition to our programs and special projects, 16 foster dogs were placed by us in forever homes; 9 seniors, 3 adults, and 4 puppies. 3 were large-breed dogs, and 2 were Fospice. Over \$20,000 was spent. Eleven dogs received surgeries, including two massive lumpectomies. All 16 dogs ended up safe and happy, thanks to loving foster care.

JONES

When I look back,...I am still amazed and I can't help but say it was 'meant to be!' Thanks to Foster Dogs' willingness to look beyond the immediate obstacle of distance, Jones, the formerly unwanted dog, is finally home. ?? - Ivy





IVY, ADAM & JONES



66 Thank you, Foster Dogs, Inc., for bringing the sweet little 12-year-old Mrs. Peeps into my life! My heart - and currently my lap - are full...
I cannot thank the team for treating us with such kindness! ?? - Leslie



In 2020, **Best Friends Animal Society** had to change their annual in-person strut walk to a completely virtual fundraiser, so we created our own national "pack walk!" Foster Dogs hosted walks in 7 different cities: New York, Los Angeles, Nashville, Toronto, Seattle, Vancouver, and Dothan, AL.

Some highlights include:

\$41,335 raised #10 best fundraising team 64 more than double our goal! out of over 250 organizations team members individual donors



## **FINANCIALS**



#### **2020 REVENUE**

\$15,000
36,000
9,000
60,000
14,000
134,000

\*"Foster Champions" are our monthly recurring donors

#### 2020 EXPENSES

Total	148,000
Fundraising Costs	8,000
Program Expenses	91,000
General Operating	\$49,000

"I have been a big fan of Foster
Dogs Inc. for many years. This
highly respected organization has
helped to create positive
outcomes for many dogs in New
York City and beyond. Foster
Dogs serves as a shining example
of the power of fostering—and
the tremendous impact the act
of fostering can have on the
lives of pets in need of a pathway
to a brighter future."
-Steve Gruber, Mayor's Alliance
for NYC's Animals

"I love everything that Foster
Dogs, Inc. stands for and does for
the animal welfare community.
Not only do they help animals in
need, they also help and support
the fosters and volunteers
who dedicate their time to
finding homes for pets. I'm so
thrilled to be part of this
incredible Foster Dogs network."
-Milena Vauclair, ASPCA



### THANK YOU TO OUR VOLUNTEERS

The dedicated Foster Dogs volunteers keep our programs running while continuously innovating in foster and rescue communities



19 avg. active volunteers per month

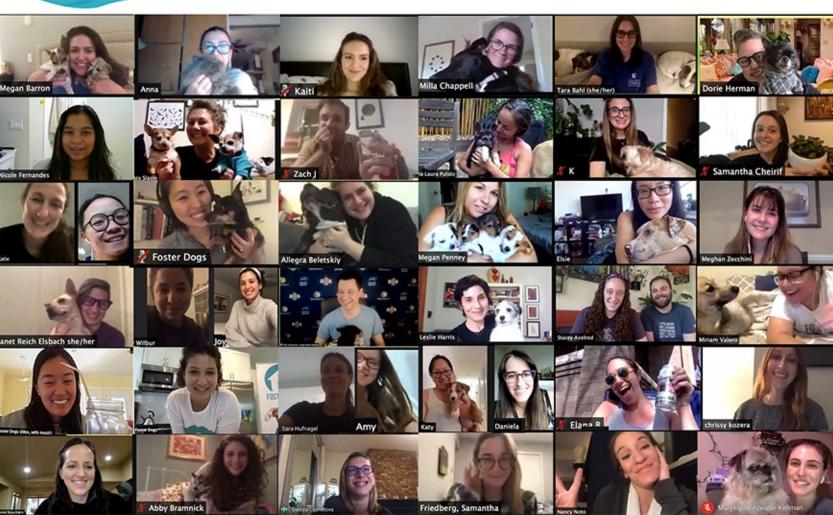
12.5 avg. monthly hours per volunteer

140 avg. total monthly volunteer hours

## A special thank you to our 2020 Steering Committee

Amy Follett
Ana Laura Pulido
Chrissy Kozera
Christina Donnelly
Daniela Blanes
Dorie Herman
Elana Buchalter
Elsie Heung
Fiona Lee
Katherine Chala
Katy Regula

Leslie Harris
Maryloyise
Atwater-Kellman
Megan Penney
Meghan Zecchini
Milla Chappell
Miriam Valero
Nancy Noto
Sam Cheirif
Stacey Axelrod
Tara Bahl



# BOARD OF DIRECTORS

#### WWW.FOSTERDOGSNYC.COM/OUR-TEAM



CHRISTINA DONNELLY

Christina works as Director of Team Development at BARK, and helps coordinate our seasonal Rescuer Happy Hours.



**ERIC MAGNUSON** 

Eric is eager to help support animal rescue! He is a CFA/CPA at Credit Suisse. Eric and his wife live in NYC with their five rescue pets.



#### LESLIE HARRIS

Leslie is an exec at SkinCeuticals. She fosters dogs of all sizes, volunteers at events, and is a rescue advocate in every possible way. Leslie is the Coordinator of Chloe's Fospice Friends.



#### SARAH GROSS FEOLI

Sarah is the owner of Rescue Chocolate, a vegan chocolate company with a charitable mission, and has been involved with Foster Dogs since the beginning.



#### TARA BAHL

Tara is an Assistant Professor of Interdisciplinary Studies at Guttman Community College (CUNY), and is the co-chair of our Foster Education Series.



#### DORIE HERMAN

Dorie is a graphic designer and momager to @the\_kardoggians. She helps coordinate our "Chloe's Fospice Friends" program, and runs fundraisers to support the cause.



### **STAFF**

SARAH BRASKY - Executive Director
MILLA CHAPPELL - Administrative Assistant
ANA LAURA PULIDO - Interim Program Manager



# SPONSORS, MAJOR DONORS, & SPECIAL THANKS

#### DONORS & GRANTS - \$1,000 - \$4,999\*

\*For which no services were rendered

Brett Jackson

Eric Magnuson

The Gendal Family

Charitable Foundation

Hollis Stern

Raymond Hess

Susie's Senior Dogs

The Pet Summit

Wisdom Panel

DONORS & GRANTS - \$5,000 and up\*

\*For which no services were rendered

Anonymous Foundation Anonymous Foundation Leslie Harris & Jake Lewis South Fork Foundation

#### FEATURED ARTISTS & PHOTOGRAPHERS:

Alexandra Lloyd

Laney Lloyd

Amalyah Oren

Leslie Leda

Ana Laura Pulido

Milla Chappell

Andrea Caceres

Misha Barbour

Cynthia Lee

Sarah Brasky

Elias Weiss Friedman

Stacey Axelrod

Erica Snyder

#### SPECIAL THANKS:

Thanks to Molly Sugarman, Lauren Cattan, and Maria Fernandez-Davila for helping create our 2020 Annual Report.

And to our dedicated team of volunteers who make this organization possible!







W#SDOM<sup>\*</sup> PANEL



















## #Building A Foster Community

www.fosterdogsnyc.com

ERROR MANAGEMENT STATE CONTROL MANAGEMENT STAT

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OFFICE VALUE

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